

## **Institutional Perspective Plan 2018-19 to 2022-23**

### **1. Teaching and Learning:**

- Enhancing teaching and learning through mentoring, tutoring, and counselling.
- Facilitate Career Oriented Certificate Courses and add on courses for enhancing employability and capability of students.
- Introducing a mechanism to obtain feedback on Teaching-Learning, Infrastructure, Cleanliness and Hygiene.
- Facilitate more students to qualify NET/SLET and other competitive exams including the Civil Services.
- Encourage collaboration with other institutions through Faculty Exchange Programs.
- Upgrading digitalization in Library and promoting the use of E-resources.
- Enhancing ICT facilities in teaching and learning.
- Tutorial teaching for below average students.
- Online teaching and learning strategies.
- A well-defined, transparent admission process based on merit coupled with reservation policies.

### **2. Research:**

- Enhancing research output from faculty and students by increasing research publications.
- Conducting seminars and workshops on research.
- Depute the faculty members for attending research seminars/workshops and training.

### **3. Community Services:**

- Enhance community services for students to tackle socio-economic challenges.
- Enhancing the industrial collaboration.
- Improving the efficiency of the NSS Unit.
- Augmenting community development campaigns.
- Observance of assorted national and international days.

### **4. Human resource planning and development:**

- Faculty development programmes for enhancing the quality of teaching.
- Depute the teachers for refresher courses and orientation courses.
- Introducing faculty exchange programmes.
- Need based appointment of skilled & trained staff.
- Skill-based training programmes for staff.
- Welfare schemes for Students, Faculty and Staff.
- Enhance student participation in curricular, non-curricular, and extra-curricular activities.
- Procure more computers and provide computers in the laboratories, offices, Library, and departments with LAN.

### **5. Improvement of sustainable resources:**

- Improving ICT infrastructure.
- Allocating of funds for Infrastructure developments.
- Improving sports facilities and introducing yoga centres.
- Ensure proper maintenance of infrastructure and learning resources.
- Provide well secured fire extinguishing facilities in strategic places.

### **6. Student Support and Progression:**

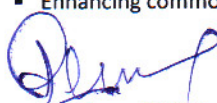
- Counselling service is available to students.
- Organising programme on career counselling and soft skill development event.
- Organize health checkup of the students with special emphasis on girl students.
- Enhance the Career Counselling and Placement cell's effectiveness.
- Update the students about scholarships provided by government.
- Explore the possibilities of establishing a registered Alumni association.
- Provide easy access to various daily newspapers, periodicals, journals, e-journals, e-books, internet in the Central library.

### **7. Promoting Our Traditions:**


- Organizing cultural programs that showcase local and national events.
- Promoting Yoga for holistic wellness and traditional practices.

### **8. Empowerment of Girl students and Female Staff Members:**

- Implementing a certificate course on Self-Defence Mechanisms for Girl Students to empower female students.
- Installing vending machines for menstrual hygiene products to ensure accessibility and convenience for female students and staff.
- Conducting awareness programs on gender equality, women's rights, and empowerment.
- Establishing a childcare centre to support mothers among the students and staff.
- Organizing seminars and webinars focusing on issues relevant to women's empowerment and career advancement.
- Implementing CCTV surveillance for safety and security across campus.
- Forming Internal Compliance committee and Sexual Harassment committee to address and prevent gender-based discrimination.
- Enhancing common room facilities to provide a comfortable and conducive environment for students.

  
President  
Governing Body  
Domkal Girls' College



  
PRINCIPAL  
Domkal Girls' College  
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